



**TOWN OF COCHRANE**  
**2021 Public Sector Compensation Transparency Report**  
**February 25, 2022**

**2021 Threshold \$136,805**

<b>Position</b>	<b>Compensation</b>	<b>Taxable Benefit</b>
Chief Administrative Officer	205,277.50	1,992.03
Senior Communications Advisor	187,802.60	386.20
Captain, Fire Fighter	175,357.32	1,044.22
Captain, Fire Fighter	159,122.01	1,044.22
Executive Director, Development & Infrastructure Services	155,967.97	1,690.38
Lieutenant, Fire Fighter	151,967.66	962.82
Captain, Fire Fighter	147,820.21	1,044.22
Executive Director, Corporate Services	144,847.79	1,114.66
Captain, Fire Fighter	144,452.47	1,044.22
Senior, Fire Fighter	142,422.29	885.26
Lieutenant, Fire Fighter	141,406.09	962.82
Fire Prevention Officer II	139,874.30	916.24
Executive Director, Protective & Community Services	138,484.61	1,652.52

"Compensation" is the total of all amounts paid and benefits provided in a year by the Town of Cochrane to an employee that are required for tax purposes to be included in that employee's income for that year. This includes salary, taxable benefits and depending on position may also include overtime, premium pay, vacation cash out, severance and other monetary awards.

"Taxable benefit" is a payment from an employer to an employee where the employee receives an economic advantage that can be measured in money.

This report is published annually in accordance with the [Public Sector Compensation Transparency 14-2018](#) bylaw.