

2025 Management Grid							
Position Title	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	2025	<b>1</b>	<b>220,996</b>	<b>228,419</b>	<b>236,093</b>	<b>244,023</b>	<b>252,220</b>
Chief Administrative Officer							<b>260,693</b>
	2025	<b>2</b>	<b>168,160</b>	<b>173,809</b>	<b>179,648</b>	<b>185,682</b>	<b>191,920</b>
Executive Director, Corporate Services							<b>198,367</b>
Executive Director, Development and Infrastructure Services							
Executive Director, Community Safety & Wellbeing							
	2025	<b>3</b>	<b>143,870</b>	<b>148,702</b>	<b>153,698</b>	<b>158,861</b>	<b>164,197</b>
Director, Community Growth							
Director, Engineering							
Director, Financial Services							
Director, Legislative & Administrative Services							
Director, Operations Services							
Director, Parks & Active Living							
Director, People and Culture							
Director, Protective Services							
Director, Social Development							
Director, Strategic Services							
Director, Utilities							
Fire Chief							
	2025	<b>4</b>	<b>123,850</b>	<b>128,010</b>	<b>132,310</b>	<b>136,755</b>	<b>141,349</b>
Deputy Fire Chief							<b>146,097</b>
Capital Projects Engineer							
Manager, Assessment Services							
Manager, Capital Design & Delivery							
Manager, Civil Land Development Services							
Manager, Corporate Communications							
Manager, Financial Reporting							
Manager, Financial Services							
Manager, Human Resources							
Manager, Information Services							
Manager, Planning Services							
Manager, Safety Codes							
	2025	<b>5</b>	<b>115,203</b>	<b>119,073</b>	<b>123,073</b>	<b>127,207</b>	<b>131,480</b>
Manager, Corporate Strategy							<b>135,897</b>
Manager, Corporate Properties							
Manager, Customer & Administrative Services							
Manager, Economic Development							
Manager, FCSS							
Manager, Health & Safety							
Manager, Legislative Services							
Manager, Municipal Enforcement							
Manager, Parks & Open Spaces							
Manager, RancheHouse Event Centre, Community Events & Culture							
Manager, Roads							
Manager, Solid Waste & Stormwater							
Manager, Utilities							
Program Manager, Cochrane Incubator							
Project Manager							