

2024 Management Grid

Position Title	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	1	216,663	223,941	231,463	239,238	247,275	255,581
Chief Administrative Officer							
	2	164,863	170,401	176,125	182,042	188,157	194,477
Executive Director, Corporate Services							
Executive Director, Development and Infrastructure Services							
Executive Director, Protective & Community Services							
	3	141,049	145,787	150,684	155,746	160,977	166,385
Director, Community Growth							
Director, Community Services							
Director, Engineering & Asset Management							
Director, Financial & Information Technology Services							
Director, Legislative & Administrative Services							
Director, Operations Services							
Director, Organizational Strategy & Culture							
Director, Protective Services							
Fire Chief							
	4	121,422	125,500	129,716	134,074	138,577	143,232
Deputy Fire Chief							
Capital Projects Engineer							
Manager, Assessment & Taxation							
Manager, Capital Design & Delivery							
Manager, Civil Land Development Services							
Manager, Communications & Intergovernmental Relations							
Manager, Financial Services							
Manager, Human Resources							
Manager, Information Services							
Manager, Planning Services							
Manager, Safety Codes							
	5	112,944	116,738	120,660	124,713	128,902	133,232
Corporate Strategy Officer							
Manager, Business Development							
Manager, Community Services							
Manager, Corporate Properties							
Manager, Customer & Administrative Services							
Manager, FCSS							
Manager, Legislative Services							
Manager, Municipal Enforcement							
Manager, Parks & Open Spaces							
Manager, RancheHouse Event Centre, Community Events & Culture							
Manager, Roads							
Manager, Waste & Recycling							
Manager, Water & Wastewater							
Program Manager, Cochrane Incubator							