

TOWN OF COCHRANE

101 RancheHouse Rd.
Cochrane, AB T4C 2K8
P: 403-851-2500 F: 403-932-6032
www.cochrane.ca



Reference: 2023-0071

January 4, 2024

[REDACTED] s.17(1)

Dear [REDACTED]:

RE: Freedom of Information and Protection of Privacy Act Request for Information.

The Town of Cochrane has carried out a search for records, revised to the total annual payouts for fired staff from 2019 to present. The findings are as follows:

- 2019 - \$ 16,161.09
- 2020 - \$ 23,386.44
- 2021 - \$ 27,258.17
- 2022 - \$118,658.71
- 2023 - \$153,966.32
- The Funds include pay in lieu of notice and severance amounts. The values included in this report contain sums of employment relationships that ended with formal and involuntary termination prompted by performance-related concerns, policy violations, or other reasons deemed incompatible with the continuation of the employment relationship.
- All payments were funded through the operating budget for the relevant year.

If you have questions, please contact FOIP@cochrane.ca or call 403-932-2674. Under Section 65(1) of the FOIP Act you may ask the Information and Privacy Commissioner to review this response if you have concerns about it. You have 60 days from the date of this notice to request a review. The following link provides information regarding the request for review process:

<https://www.oipc.ab.ca/action-items/request-a-review-file-a-complaint.aspx>

Sincerely,

Jaylene Knight
FOIP Head



Freedom of Information and Protection
of Privacy Request

Requester's Information	
Date Request Submitted: December 5, 2023	
Applicant's Name: [REDACTED] s.17(1)	Company (if applicable): Town of Cochrane
Mailing Address:	Town: Cochrane
Province: AB	Postal Code: [REDACTED] s.17(1)
Phone Number: [REDACTED] s.17(1)	Email Address: [REDACTED]

Request Details
Type of Request: General Request
Records Requested: All records and emails regarding the payouts of fired staff from 2019 to current and where did the funds come from for the payouts. Scope revised on December 7, 2023 to reports showing the total annual payments for 2019 to date for fired staff showing how the funds were allocated and who voted to do so.
Date/Date Range of Records Requested: 2019 to present
Delivery Method Requested: Pick up documents in person

Acknowledgement
<p>The personal information on this form is being collected under section 33 (c) of the <i>Freedom of Information and Protection of Privacy Act</i> (FOIP), Alberta. The personal information may be used by the Town of Cochrane for the purpose the information was collected, or compiled, or for a use consistent with that purpose. The personal and financial information will be managed in accordance with FOIP.</p> <p>If there are any questions about the collection, use, or disclosure of personal information, the Town of Cochrane can be contacted by email at FOIP@cochrane.ca or by phone at 403-932-2674.</p> <p><input checked="" type="checkbox"/> Applicant acknowledged and understood the above.</p>

For Office Use		
Our File Number: FOIP-2023-0071		
Initial \$25 Payment Received Date: 05 Dec 2023	50% Deposit Received:	
Total Payment:	Additional Fee Estimate:	
Records Released:	Request Concluded:	Source of Request: