

2024 Fire Services Wage Grid

Current Position Title	Hourly	Annual
Operations Branch		
Captain	66.97	146,662.11
Lieutenant	61.48	134,640.63
Senior Firefighter	56.54	123,821.29
1st Class Firefighter	54.89	120,214.84
2nd Class Firefighter	49.40	108,193.36
3rd Class Firefighter	46.66	402,182.62
4th Class Firefighter	43.91	96,171.88
Probationary Firefighter	41.17	90,161.13
Fire Prevention Branch		
Fire Prevention Officer I	66.97	146,662.11
Fire Prevention Officer II	61.48	134,640.63
Fire Prevention Officer III	56.54	123,821.29

*Per the January 1, 2018 to December 31, 2021 CBA between the Town of Cochrane and Cochrane Fire Fighters' Association, Local 4819 of the IAFF