

# Council highlights

## **Delegation ~ Cochrane Immigrant Services Committee**

Catherine Legary, Executive Director, Cochrane Immigrant Services Committee, provided Committee of the Whole with an update on the committee's initiatives and the expected positive economic benefits for the Cochrane community.

## **Economic Development 10-Year Strategic Plan ~ engagement plan**

Mark Krysinski, Director, Community Growth, introduced Evan Woolley from Colliers Project Leaders to present the comprehensive engagement plan for the development of Cochrane's Economic Development Strategy (2026–2036). The engagement plan has been developed in alignment with the International Association for Public Participation (IAP2) best practices, outlining a phased, multi-method approach to gather meaningful input from Council, interest holders, regional and Indigenous partners, businesses and the community to inform the strategy's priorities and implementation framework.

## **2025 annual workforce metrics**

Kelly Dunsmore, Director, People & Culture, provided updates on workforce trends, recruitment and retention insights and Health & Safety performance. New hire and exit survey results confirm employees are attracted by location, meaningful work and career opportunities, while departures were primarily driven by personal factors, with

compensation-related themes emerging as moderate concerns. These issues are being addressed through a compensation review and strengthened executive leadership engagement.